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**EFLM is a Regional Federation of the
International Federation of Clinical Chemistry
and Laboratory Medicine (IFCC)**

16 September 2025



EUROPEAN FEDERATION OF CLINICAL CHEMISTRY
AND LABORATORY MEDICINE

To: Presidents and National Representatives of EFLM National Society Members

**Call for nominations for the Committee
“Biological Variation”**

Dear President and National Representative,

By this letter, the EFLM asks for your support in the call for the nominations **to cover some vacancies in the Committee “Biological Variation” (C-BV)** located under the EFLM Division “Science: Value-based Laboratory Medicine”.

At the end of 2025, there will be some vacancies, as some officers will complete their third and final term of office in the group.

We are now calling for nominations for:

- **2 Full Members**
- **1 Young Scientist Member** (to be less than 40y of age as of 1st January 2026*)

The first term of office will start on 1st January 2026 and will end on 31 December 2027 with the potential extensions for two more terms (of two years' duration each) beyond 2027 (*please note that renewal of Young Scientist position is possible only if within the age limit definition).

The work of the Committee is mainly conducted by e-mail and teleconferencing. Additionally, the Committee usually meets once or two times per year.

Below are the Terms of Reference of the C-BV:

- To publish biological variation data for new measurands, population groups and states of health
- To improve and explore methods to deliver biological variation data
- To facilitate the effective use and application of biological variation data
- To develop the concept and publish data on personalized Laboratory Medicine

Requirements of the nominated individual

Individuals with a documented interest and knowledge of biological variation will be prioritised. The individual should have the possibility to allocate time for this work both between meetings and in physical meetings (at least one per year) and should be able to work in a group.

The criteria used to evaluate the received nominations are:

| Criteria | | Score |
|---|-----|-------|
| Lecture at national meeting or e-seminar in the past 5 years (PhD public defence included). | 1-3 | 1 |
| | >3 | 2 |
| Lecture at international meeting or e-seminar in the past 5 years. | 1-3 | 1 |
| | >3 | 2 |
| Published manuscript in scientific journal with international peer reviewing in the past 5 years. | 1-5 | 1 |
| | >5 | 2 |

| | | |
|---|-----------|----------|
| Other publications (i.e. book chapters, e-books) in the past 5 years - poster abstracts not included. | 1-3 >3 | 0.5 1 |
| Scientific projects – PhD/postdoc research and scientific Societies' functional units' positions included. | 1-3 >3 | 1 2 |
| Participation in the creation of a(n) (inter)national guidance or standard on the topics of the particular EFLM functional unit | 1-2 >2 | 1 2 |
| Positively evaluated previous activity in EFLM functional units | | 1 |
| Evaluation of applicant's proposed contribution to the work of the Committee | | 1-5 |
| How relevant is previous work/experience of the applicant to this Committee? (Note: based on the CV/publications listed by the applicant) | | 1-5 |
| TOTAL (max. 22) - To be evaluated, a nomination must meet at least 4 out of the 9 indicated requirements and the minimum necessary score to be considered for selection is 8.5 points. | | |

Procedure for applications

Each National Society FULL Member in good standing with the membership fee can submit one nomination per each indicated position through the attached nomination form. A brief plan of the applicant's contribution to the aims and objectives of the functional unit must be indicated in the form. Together with the form, a short CV should also be submitted underlining the qualifications and prior experience in the relevant area. Candidates must be officially nominated by their National Society through a formal letter of support. As per the EFLM Transparency Policy, all received nominations and reasons for the successful one will be made available to all those National Societies who submitted a nomination specifying also the criteria used during the evaluation process.

EFLM Affiliate Members may only nominate Corresponding Members, while Corporate Members are entitled to nominate Experts/Consultants. Interested parties are invited to contact the EFLM Office for further information.

Nominations must be electronically submitted to the EFLM Office (eflm@eflm.eu) within the deadline of **30 October 2025**.

With kindest regards,

Michel Langlois

Chair, EFLM Division "Science: Value-based Laboratory Medicine"

cc: Prof Sverre Sandberg, Chair EFLM C-BV

Prof Snezana Jovicic, EFLM Executive Board Secretary